

Network: Polygon (PoS)

Token: JX10

Total Supply: 1,000,000,000 JX10

Contract: 0x3EEf16cb777548DaDC4E78240A50dFA72af35Fe1

Website: https://jobx10.com

1. Executive Summary

JobX10 (JX10) is a next-generation utility token designed to connect job coaching, professional development, real-world HR expertise and community engagement within a decentralized digital ecosystem.

Built on the reliable and cost-efficient Polygon PoS blockchain, JX10 enables seamless payments for coaching services, unlocks exclusive discounts, and fuels community rewards.

In an evolving labor market where digital skills, personal development and career guidance are becoming essential and increasingly expensive, JobX10 aims to create a global, accessible and transparent ecosystem powered by blockchain technology.

This whitepaper outlines the problem, the solution, the ecosystem architecture, tokenomics, real-world use cases, roadmap and long-term strategy behind JobX10.

◆ 2. Problem Statement

The job coaching and professional development industry faces major challenges:

1. High Costs & Low Accessibility

Professional job coaching is often expensive, making it inaccessible for thousands of people who need it the most.

2. No Global Availability

Coaching quality varies massively by region. Many talented individuals worldwide have no access to structured career guidance.

3. Lack of Transparency in Pricing & Value

Service costs, quality and results are often inconsistent or unclear.

4. Fragmented Digital Tools

Training, coaching, HR services and digital content are scattered across platforms with no unified system.

5. No Rewards for Community Engagement

Traditional coaching ecosystems don't reward participation, engagement, learning progress or contribution.

6. Limited Innovation in Education & HR

The industry has been slow to adopt modern, scalable, global technology such as Web3.

♦ 3. The JobX10 Solution

JobX10 introduces a blockchain-powered ecosystem that:

√ Makes coaching affordable

Payments with JX10 reduce costs and increase access.

✓ Unifies coaching, training & HR services

All tools operate under the JobX10 ecosystem.

✓ Rewards engagement

Users can earn JX10 tokens for activity, progress and community contribution.

✓ Enables global participation

Anyone, anywhere can access coaching and pay with a decentralized token.

✓ Embeds trust & transparency

Blockchain provides transparent tokenomics and verifiable transactions.

♦ 4. Value Proposition

JobX10 delivers unique value across the ecosystem:

For Individuals:

- Lower coaching costs
- Rewards for engagement
- Access to future digital tools and training
- Global availability

For Self-Employed Coaches:

- Accept JX10 as payment
- Reach a global audience

Become part of a Web3-driven coaching economy

For Companies:

- Access to trained candidates
- HR partnership opportunities
- Discounted JobX10 services

For Investors & Token Holders:

- Solid utility-based token
- Transparency, no hidden minting
- Long-term functional ecosystem
- · Clear and fair tokenomics

5. Ecosystem Architecture

The JobX10 ecosystem includes:

1. Coaching Portal (2026)

A digital space where users can book coaching sessions, access training modules, submit assignments and track progress.

2. JobX10 Payment Layer

JX10 is the native token for all payments.

3. Rewards Layer

Learning, engagement, referrals and completion of modules earn JX10.

4. Future Mobile App (2026 Q3)

Complete access to coaching, rewards, progress tracking and payments.

5. Partner Integrations

Companies, HR teams, recruitment agencies and independent coaches can integrate JX10.



• 6. Use Cases

1) Coaching Program Payments

A user can pay for job coaching or skills training with JX10.

2) Discounts & Premium Access

Paying with JX10 unlocks lower prices for JobX10 services.

3) Community Rewards

Users receive JX10 for participation, contributions, and platform activity.

4) Self-Employed Coaches Accept JX10

Freelance coaches can accept the token as payment.

5) Corporate Integrations

Companies can use JX10 for services, internal training or talent development.

♦ 7. Token Utility

- Payments for coaching programs
- Discounts on JobX10 services
- Community rewards
- Engagement incentives
- · Access to premium digital content
- Future mobile app functions
- Partner service integrations

♦ 8. Tokenomics (Official & Final)

Total Supply: 1,000,000,000 JX10

(Non-inflationary, fixed supply)

Allocation % Tokens

Liquidity Pool 55% 550,000,000

Founder Allocation 10% 100,000,000

Ecosystem Rewards 15% 150,000,000

Future Development 10% 100,000,000

Marketing 5% 50,000,000

Reserve / Treasury 5% 50,000,000

Key Characteristics

- ✓ No hidden minting
- √ No proxy contract
- √ No central manipulation features
- ✓ Transparent distribution
- ✓ Public on-chain liquidity

9. Technology

Blockchain: Polygon (PoS)

Chosen for:

- Low transaction fees
- High speed
- Ethereum compatibility
- Massive ecosystem support
- Reliable infrastructure

Smart Contract

ERC-20 standard Public on PolygonScan Auditable and open

♦ 10. Security & Compliance

- Transparent token contract
- No privileged minting
- No admin bypass
- No backdoor logic
- Open-source GitHub repository
- Public documentation & metadata
- Clear legal disclaimers

♦ 11. Roadmap

2025 Q4

- Website Launch
- GitHub Repository
- Smart Contract Deployment
- Whitepaper v1.1
- Token Metadata

2026 Q1

- Coaching Portal (Beta)
- JX10 Payment Integration

2026 Q3

- Mobile App Concept
- Partner Integrations
- Expanded Rewards Program

♦ 12. Founder

Antonio Deni Simonetta

Founder of JobX10

With over 25 years of experience in HR, coaching, job placement and education, Antonio brings deep real-world knowledge into the blockchain world. His mission is to make coaching accessible globally and to merge professional development with the transparency and innovation of Web3 technology.

♦ 13. Official Links

• Website: https://jobx10.com

• X (Twitter): https://x.com/JobX1089355

• Telegram: https://t.me/jobx10

• GitHub: https://github.com/jobx10-official

 PolygonScan Token Page: https://polygonscan.com/token/0x3EEf16cb777548DaDC4E78240A50dFA72 2af35Fe1

♦ 14. Legal Notice

JX10 is a utility token used inside the JobX ecosystem. It does not represent equity, ownership, dividends or securities of any kind. Nothing in this document constitutes financial advice.